

(Print or Type Responses)

|                                                                  |                                         |                                                       |                                                                                  |   |                                                                      |                                                                                                                                                                                                                                                                                |                                                                                                  |                                                             |                                                          |
|------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------|----------------------------------------------------------------------------------|---|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|-------------------------------------------------------------|----------------------------------------------------------|
| 1. Name and Address of Reporting Person *<br>Murphy George S. JR |                                         |                                                       | 2. Issuer Name and Ticker or Trading Symbol<br>Hillman Solutions Corp. [HLMN]    |   |                                                                      | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br><input checked="" type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) |                                                                                                  |                                                             |                                                          |
| (Last) (First) (Middle)<br>10590 HAMILTON AVENUE                 |                                         |                                                       | 3. Date of Earliest Transaction (Month/Day/Year)<br>10/28/2021                   |   |                                                                      | See Remarks                                                                                                                                                                                                                                                                    |                                                                                                  |                                                             |                                                          |
| (Street)<br>CINCINNATI, OH 45231                                 |                                         |                                                       | 4. If Amendment, Date Original Filed(Month/Day/Year)                             |   |                                                                      | 6. Individual or Joint/Group Filing(Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person                                                                  |                                                                                                  |                                                             |                                                          |
| (City) (State) (Zip)                                             |                                         |                                                       | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |   |                                                                      |                                                                                                                                                                                                                                                                                |                                                                                                  |                                                             |                                                          |
| 1.Title of Security<br>(Instr. 3)                                | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed Execution Date, if any<br>(Month/Day/Year) | 3. Transaction Code<br>(Instr. 8)                                                |   | 4. Securities Acquired (A) or Disposed of (D)<br>(Instr. 3, 4 and 5) |                                                                                                                                                                                                                                                                                | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I)<br>(Instr. 4) | 7. Nature of Indirect Beneficial Ownership<br>(Instr. 4) |
| Common Stock (1)                                                 | 10/28/2021                              |                                                       | Code                                                                             | V | Amount                                                               | (A) or (D) Price                                                                                                                                                                                                                                                               |                                                                                                  |                                                             |                                                          |
| Common Stock (2)                                                 | 01/11/2022                              |                                                       | A                                                                                |   | 22,584                                                               | A \$ 0                                                                                                                                                                                                                                                                         | 22,584                                                                                           | D                                                           |                                                          |
|                                                                  |                                         |                                                       | A                                                                                |   | 15,090                                                               | A \$ 0                                                                                                                                                                                                                                                                         | 37,674                                                                                           | D                                                           |                                                          |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number. SEC 1474 (9-02)

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned<br>(e.g., puts, calls, warrants, options, convertible securities) |                                                        |                                         |                                                       |                                   |  |                                                                                            |  |  |                                                             |            |                                                                  |        |                                               |                                                                                                       |                                                                                     |                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-----------------------------------------|-------------------------------------------------------|-----------------------------------|--|--------------------------------------------------------------------------------------------|--|--|-------------------------------------------------------------|------------|------------------------------------------------------------------|--------|-----------------------------------------------|-------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------------------|
| 1. Title of Derivative Security<br>(Instr. 3)                                                                                                   | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed Execution Date, if any<br>(Month/Day/Year) | 4. Transaction Code<br>(Instr. 8) |  | 5. Number of Derivative Securities Acquired (A) or Disposed of (D)<br>(Instr. 3, 4, and 5) |  |  | 6. Date Exercisable and Expiration Date<br>(Month/Day/Year) |            | 7. Title and Amount of Underlying Securities<br>(Instr. 3 and 4) |        | 8. Price of Derivative Security<br>(Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s)<br>(Instr. 4) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I)<br>(Instr. 4) | 11. Nature of Indirect Beneficial Ownership<br>(Instr. 4) |
|                                                                                                                                                 |                                                        |                                         |                                                       |                                   |  |                                                                                            |  |  |                                                             |            |                                                                  |        |                                               |                                                                                                       |                                                                                     |                                                           |
| Stock Options                                                                                                                                   | \$ 9.94                                                | 01/11/2022                              |                                                       | A                                 |  | 45,606                                                                                     |  |  | (3)                                                         | 01/10/2032 | Common Stock                                                     | 45,606 | \$ 0                                          | 45,606                                                                                                | D                                                                                   |                                                           |

Reporting Owners

| Reporting Owner Name / Address                                       | Relationships |           |             |       |
|----------------------------------------------------------------------|---------------|-----------|-------------|-------|
|                                                                      | Director      | 10% Owner | Officer     | Other |
| Murphy George S. JR<br>10590 HAMILTON AVENUE<br>CINCINNATI, OH 45231 |               |           | See Remarks |       |

Signatures

|                                                 |  |            |
|-------------------------------------------------|--|------------|
| By: /s/ Douglas D. Roberts, as attorney-in-fact |  | 01/28/2022 |
| Signature of Reporting Person                   |  | Date       |

Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Represents 22,584 restricted stock units ("RSUs") that are a contingent right to receive common stock. The RSUs will vest on the third anniversary of the grant date, subject to the Reporting Person's continued employment with the Issuer through the vesting date.

- (2) Represents 15,090 restricted stock units ("RSUs") that are a contingent right to receive common stock. The RSUs will vest on the third anniversary of the grant date, subject to the Reporting Person's continued employment with the Issuer through the vesting date.
- (3) The shares underlying the option vest in four equal annual installments beginning on the first anniversary of the date of grant (which is 10 years prior to the expiration date), subject to the Reporting Person's continued employment with the Issuer through the applicable vesting date.

**Remarks:**

Divisional President, Protective Solutions & Sales

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.