

## FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of  
the Investment Company Act of 1940

(Print or Type Responses)

|   |  |   |   |   |  |
|---|--|---|---|---|--|
| 1. Name and Address of Reporting Person<br>Brunker Steven<br>(Last) (First) (Middle)<br>10590 HAMILTON AVENUE<br>(Street)<br>CINCINNATI, OH 45231<br>(City) (State) (Zip) | 2. Date of Event Requiring<br>Statement (Month/Day/Year)<br>07/14/2021 | 3. Issuer Name and Ticker or Trading Symbol<br>Hillman Solutions Corp. [HLMN] | 4. Relationship of Reporting Person(s) to<br>Issuer<br>(Check all applicable)<br><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below)<br>Chief Information Officer | 5. If Amendment, Date Original<br>Filed(Month/Day/Year) | 6. Individual or Joint/Group Filing(Check<br>Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person |
| <b>Table I - Non-Derivative Securities Beneficially Owned</b>   |  |   |   |   |  |
| 1. Title of Security<br>(Instr. 4)  | 2. Amount of Securities<br>Beneficially Owned<br>(Instr. 4)            | 3. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I)<br>(Instr. 5)          | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5)  |   |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond  
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## Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 3. Title and Amount of<br>Securities Underlying Derivative<br>Security<br>(Instr. 4) |                               | 4. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 5. Ownership<br>Form of<br>Derivative<br>Security:<br>Direct (D) or<br>Indirect (I)<br>(Instr. 5) | 6. Nature of Indirect Beneficial<br>Ownership<br>(Instr. 5) |
|---|--|--------------------|--|-------------------------------|--|---|---|
|   | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount or<br>Number of Shares |  |   |   |
| Stock Options                                 | (1)  | 02/24/2030         | Common<br>Stock  | 131,860                       | \$ 8.5   | D   |   |
| Stock Options                                 | (2)  | 01/22/2031         | Common<br>Stock  | 41,206                        | \$ 10  | D   |   |

## Reporting Owners

| Reporting Owner Name / Address                                  | Relationships |              |                           |       |
|---|---------------|--------------|---------------------------|-------|
|   | Director      | 10%<br>Owner | Officer                   | Other |
| Brunker Steven<br>10590 HAMILTON AVENUE<br>CINCINNATI, OH 45231 |               |              | Chief Information Officer |       |

## Signatures

|   |            |
|---|------------|
| By: /s/ Douglas D. Roberts, as attorney-in-fact   | 07/14/2021 |
|  Signature of Reporting Person | Date       |

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Half of the shares underlying the option vest in four equal annual installments beginning on the first anniversary of the date of grant (which is 10 years prior to the expiration date), subject to the Reporting Person's continued employment with the Issuer through the applicable vesting date. Half of the shares underlying the option vest based on the achievement of performance criteria.

(2) Two-thirds of the shares underlying the option vest in four equal annual installments beginning on the first anniversary of the date of grant (which is 10 years prior to the expiration date), subject to the Reporting Person's continued employment with the Issuer through the applicable vesting date. One-third of the shares underlying the option vest based on the achievement of performance criteria.

**Remarks:**

Exhibit List: Exhibit 24 - Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

# **LIMITED POWER OF ATTORNEY**

The undersigned hereby constitutes and appoints Douglas D. Roberts, with full power of substitution, as the undersigned's true and lawful attorney-in-fact to:

- (1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended, or any rule or regulation of the SEC;
- (2) execute for and on behalf of the undersigned, in the undersigned's capacity as officer and/or director of Hillman Solutions Corp. (the "Company"), Forms 3, 4, 5 and any Schedules 13D or 13G in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended, and the rules thereunder;
- (3) do and perform any and all acts for and on behalf of the undersigned that may be necessary or desirable to complete and execute any such Form 3, 4, or 5 or Schedule 13D or 13G, complete and execute any amendment or amendments thereto, and timely file such form with the SEC and any stock exchange or similar authority; and
- (4) take any other action of any type whatsoever in connection with the foregoing that, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorney-in-fact, in serving in such capacity at the request of the undersigned, is not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934, as amended.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, 5, and any Schedules 13D or 13G with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorney-in-fact.

*[Remainder of page intentionally left blank]*

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IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 16th day of June 2021.

Signature: /s/ Steven Brunker  
 Printed \_\_\_\_\_  
 Name: Steven Brunker

*[Signature Page to Limited Power of Attorney]*

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