

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): September 13, 2019

**The Hillman Companies, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-13293**  
(Commission File No.)

**23-2874736**  
(I.R.S. Employer  
Identification No.)

**10590 Hamilton Avenue  
Cincinnati, Ohio 45231**  
(Address of principal executive offices)

Registrant's telephone number, including area code: **(513) 851-4900**

**Not Applicable**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbols	Name of each exchange on which registered
11.6% Junior Subordinated Debentures		None
Preferred Securities Guaranty		None

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On September 13, 2019, the boards of directors (the "Boards") of The Hillman Companies, Inc. (the "Company") and The Hillman Group, Inc. ("Hillman" and, with the Company, the "Companies") appointed Douglas J. Cahill to be the President and Chief Executive Officer of the Companies effective immediately. Mr. Cahill is also the Executive Chairman of the Companies and replaced Gregory J. Gluchowski, Jr., who left the Companies on September 13, 2019 and will be focusing on family medical issues.

**Item 8.01 Other Events.**

On September 16, 2019, the Company issued a press release relating to Mr. Cahill's new appointment. A copy of such press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

**EXHIBIT NUMBER**

**DESCRIPTION**

99.1

Press Release dated September 16, 2019.



**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: September 16, 2019

THE HILLMAN COMPANIES, INC.

By: /s/ Douglas J. Cahill  
Name: Douglas J. Cahill  
Title: President and Chief Executive Officer

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EXHIBIT LIST

**EXHIBIT NUMBER**

**DESCRIPTION**

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[99.1](#)

Press Release dated September 16, 2019



### **Hillman Announces Executive Change**

**CINCINNATI, Sept. 16, 2019 (GLOBE NEWSWIRE) -- The Hillman Companies, Inc. (NYSE-AMEX: HLM.PR) and The Hillman Group, Inc. (collectively, "Hillman" or the "Company")** announced today that Doug Cahill, Executive Chairman, has added the duties of President & CEO, effective September 13, 2019. Greg Gluchowski, former President & CEO, has left the Company and will be focusing on family medical issues.

Commenting on Mr. Gluchowski's departure, Mr. Cahill said: "When Greg joined Hillman as President & CEO in September 2015, we were an \$800 million distributor of select HHI and other products. In four short years, Greg has led our transformation into a \$1.2 billion value added supplier with an unparalleled ability to manage complexity across multiple categories, aisles, and channels for our vast network of retail and other partners. On behalf of all of us at Hillman, we owe Greg a big debt of gratitude for his tireless efforts on behalf of Hillman's employees, customers, and shareholders. We congratulate him on his many successes here and wish him and his wonderful family all the very best."

Mr. Gluchowski said: "It has been an honor and deeply gratifying to have led Hillman's transformation these past four years. I will miss the highly talented and dedicated people of Hillman. As a friend and shareholder, I wish Doug and the team all the best as they complete the journey we began together."

#### **About Hillman**

Founded in 1964 and headquartered in Cincinnati, Ohio, Hillman is a leading North American provider of complete hardware solutions, delivered with industry best customer service to over 38,000 customers. Hillman designs innovative product and merchandising solutions for complex categories that deliver an outstanding customer experience to home improvement centers, mass merchants, national and regional hardware stores, pet supply stores, and OEM & Industrial customers. Leveraging a world-class distribution and sales network, Hillman delivers a "small business" experience with "big business" efficiency.

For more information on the Company, please visit our website at <http://www.hillmangroup.com> or call Investor Relations at (513) 851-4900, ext. 68284.