# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 <br> <br> FORM 10-Q <br> <br> FORM 10-Q <br> QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 

For the quarterly period ended September 30, 2007
Commission file number 1-13293

## The Hillman Companies, Inc. <br> (Exact name of registrant as specified in its charter)



## THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES <br> INDEX

PART I. FINANCIAL INFORMATION
PAGE(S)
Item 1. Condensed Consolidated Financial Statements (Unaudited)
Condensed Consolidated Balance Sheets ..... 3-4
Condensed Consolidated Statements of Operations ..... 5-6
Condensed Consolidated Statements of Cash Flows ..... 7
Condensed Consolidated Statements of Changes in Stockholders' Equity ..... 8
Notes to Condensed Consolidated Financial Statements ..... 9-17
Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations ..... 18-30
Item 3. Quantitative and Qualitative Disclosures about Market Risk ..... 30
Item 4. Controls and Procedures ..... 31
PART II. OTHER INFORMATION
Item 1. Legal Proceedings ..... 32
Item 1A. Risk Factors ..... 32
Item 2. Unregistered Sales of Equity Securities and Use of Proceeds ..... 32
Item 3. Defaults upon Senior Securities ..... 32
Item 4. Submission of Matters to a Vote of Security Holders ..... 32
Item 5. Other Information ..... 32
Item 6. Exhibits ..... 32
SIGNATURES ..... 33

THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)

 (dollars in thousands)

## (dollars in thousands)

|  | $\begin{gathered} \text { September 30, } \\ 2007 \end{gathered}$ | $\begin{gathered} \text { December 31, } \\ 2006 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: |
| LIABILITIES AND STOCKHOLDERS' EQUITY (CONTINUED) |  |  |
| Common and preferred stock with put options: |  |  |
| Class A Preferred stock, \$.01 par, 238,889 shares authorized, 88.0 issued and outstanding | 88 | 88 |
| Class A Common stock, \$.01 par, 23,141 shares authorized, 412.0 issued and outstanding | 417 | 417 |
| Class B Common stock, \$.01 par, 2,500 shares authorized, 1,000.0 issued and outstanding | 1,691 | - |

## Commitments and contingencies

| Stockholders' equity: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Preferred Stock: |  |  |  |  |
| Class A Preferred stock, \$.01 par, 238,889 shares authorized, 82,104.8 issued and outstanding |  |  |  |  |
| Common Stock: |  |  |  |  |
| Class A Common stock, \$. 01 par, 23,141 shares authorized, 5,805.3 issued and outstanding |  | - |  | - |
| Class C Common stock, \$. 01 par, 30,109 shares authorized, 2,787.1 issued and outstanding |  | - |  | - |
| Additional paid-in capital |  | 47,698 |  | 57,599 |
| Accumulated deficit |  | $(17,104)$ |  | $(10,090)$ |
| Accumulated other comprehensive loss |  | (401) |  | (277) |
| Total stockholders' equity |  | 30,194 |  | 47,233 |
| Total liabilities and stockholders' equity | \$ | 669,382 | \$ | 653,584 |

THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited)

## FOR THE THREE MONTHS ENDED

(dollars in thousands)

|  | $\begin{gathered} \text { September 30, } \\ 2007 \end{gathered}$ |  | $\begin{gathered} \text { September 30, } \\ \quad 2006 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Net sales | \$ | 118,715 | \$ | 111,828 |
| Cost of sales (exclusive of depreciation and amortization shown separately below) |  | 56,824 |  | 52,257 |
| Gross profit |  | 61,891 |  | 59,571 |
| Operating expenses: |  |  |  |  |
| Selling, general and administrative expenses |  | 42,457 |  | 39,070 |
| Depreciation |  | 4,248 |  | 4,249 |
| Amortization |  | 1,759 |  | 1,937 |
| Extinguishment of debt |  | - |  | 725 |
| Management and transaction fees to related party |  | 260 |  | 256 |
| Total operating expenses |  | 48,724 |  | 46,237 |
| Other income, net |  | 387 |  | 332 |
| Income from operations |  | 13,554 |  | 13,666 |
| Interest expense, net |  | 6,428 |  | 6,540 |
| Interest expense on mandatorily redeemable preferred stock and management purchased options |  | 2,532 |  | 2,271 |
| Interest expense on junior subordinated debentures |  | 3,152 |  | 3,154 |
| Investment income on trust common securities |  | (95) |  | (95) |
| Income before income taxes |  | 1,537 |  | 1,796 |
| Income tax provision |  | 2,908 |  | 1,730 |
| Net (loss) income | \$ | $(1,371)$ | \$ | 66 |

SEE ACCOMPANYING NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited)

## FOR THE NINE MONTHS ENDED

(dollars in thousands)

|  | September 30, 2007 |  | $\begin{gathered} \text { September 30, } \\ 2006 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Net sales | \$ | 340,944 | \$ | 326,711 |
| Cost of sales (exclusive of depreciation and amortization shown separately below) |  | 163,993 |  | 157,190 |
| Gross profit |  | 176,951 |  | 169,521 |
| Operating expenses: |  |  |  |  |
| Selling, general and administrative expenses |  | 123,187 |  | 115,596 |
| Depreciation |  | 13,444 |  | 12,438 |
| Amortization |  | 5,514 |  | 5,810 |
| Extinguishment of debt |  | - |  | 725 |
| Management and transaction fees to related party |  | 769 |  | 764 |
| Total operating expenses |  | 142,914 |  | 135,333 |
| Other income, net |  | 771 |  | 651 |
| Income from operations |  | 34,808 |  | 34,839 |
| Interest expense, net |  | 19,326 |  | 19,198 |
| Interest expense on mandatorily redeemable preferred stock and management purchased options |  | 7,316 |  | 6,559 |
| Interest expense on junior subordinated debentures |  | 9,457 |  | 9,458 |
| Investment income on trust common securities |  | (284) |  | (284) |
| Loss before income taxes |  | $(1,007)$ |  | (92) |
| Income tax provision |  | 4,569 |  | 3,158 |
| Net loss | \$ | $(5,576)$ | \$ | $(3,250)$ |

## THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited) <br> FOR THE NINE MONTHS ENDED <br> (dollars in thousands)

|  | $\begin{gathered} \text { September 30, } \\ 2007 \end{gathered}$ |  | $\begin{gathered} \text { September 30, } \\ 2006 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Cash flows from operating activities: |  |  |  |  |
| Net loss | \$ | $(5,576)$ | \$ | $(3,250)$ |
| Adjustments to reconcile net loss to net cash provided by operating activities: |  |  |  |  |
| Depreciation and amortization |  | 18,958 |  | 18,248 |
| Dispositions of property and equipment |  | - |  | 28 |
| Deferred income tax provision |  | 6,505 |  | 2,526 |
| PIK interest on unsecured subordinated notes |  | - |  | 648 |
| Interest on mandatorily redeemable preferred stock and management purchased options |  | 7,316 |  | 6,559 |
| Changes in operating items: |  |  |  |  |
| Increase in accounts receivable, net |  | $(11,352)$ |  | $(16,202)$ |
| Increase in inventories, net |  | (722) |  | $(9,525)$ |
| Decrease in other assets |  | 383 |  | 421 |
| Increase in accounts payable |  | 3,244 |  | 5,648 |
| Increase in junior subordinated interest payable |  | 1,019 |  | 1,019 |
| Increase (decrease) in other accrued liabilities |  | 1,700 |  | $(4,659)$ |
| Other items, net |  | 5,363 |  | 329 |
| Net cash provided by operating activities |  | 26,838 |  | 1,790 |
| Cash flows from investing activities: |  |  |  |  |
| SteelWorks acquisition |  | - |  | $(34,364)$ |
| Capital expenditures |  | $(11,395)$ |  | $(11,042)$ |
| Other, net |  | (27) |  | 425 |
| Net cash used for investing activities |  | $(11,422)$ |  | $(44,981)$ |
| Cash flows from financing activities: |  |  |  |  |
| Borrowings of senior term loans |  | - |  | 22,394 |
| Repayments of senior term loans |  | $(1,762)$ |  | $(2,218)$ |
| Borrowings of revolving credit loans |  | 9,500 |  | 31,091 |
| Repayments of revolving credit loans |  | $(9,500)$ |  | $(31,091)$ |
| Principal payments under capitalized lease obligations |  | (202) |  | (91) |
| Net cash (used for) provided by financing activities |  | $(1,964)$ |  | 20,085 |
| Net increase (decrease) in cash and cash equivalents |  | 13,452 |  | $(23,106)$ |
| Cash and cash equivalents at beginning of period |  | 2,551 |  | 26,491 |
| Cash and cash equivalents at end of period | \$ | 16,003 | \$ | 3,385 |

SEE ACCOMPANYING NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY (Unaudited)

|  | Common Stock |  | $\begin{gathered} \text { Additional } \\ \text { Paid-in } \\ \text { Capital } \\ \hline \end{gathered}$ |  | Class A Preferred Stock |  | Accumulated Deficit |  | Accumulated Other Comprehensive Loss |  | Total <br> Stockholders' Equity |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Class A | Class C |  |  |  |  |  |  |  |  |  |  |
| Balance at December 31, 2006 | - | - | \$ | 57,599 | \$ | 1 | \$ | $(10,090)$ | \$ | (277) | \$ | 47,233 |
| Net loss | - | - |  | - |  | - |  | $(5,576)$ |  | - |  | $(5,576)$ |
| Adoption of FIN No. 48 | - | - |  | - |  | - |  | $(1,438)$ |  | - |  | $(1,438)$ |
| Dividends to shareholders | - | - |  | $(9,935)$ |  | - |  | - |  | - |  | $(9,935)$ |
| Stock-based compensation | - | - |  | 34 |  | - |  | - |  | - |  | 34 |
| Change in cumulative foreign translation adjustment (1) | - | - |  | - |  | - |  | - |  | (94) |  | (94) |
| Change in derivative security value <br> (1) | - | - |  | - |  | - |  | - |  | (30) |  | (30) |
| Balance at September 30, 2007 | - | - | \$ | 47,698 | \$ | 1 | \$ | $(17,104)$ | \$ | (401) | \$ | 30,194 |

[^0]SEE ACCOMPANYING NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (dollars in thousands)

## 1. Basis of Presentation:

The accompanying financial statements include the condensed consolidated accounts of The Hillman Companies, Inc. ("Hillman" or the "Company") and its wholly-owned subsidiaries. All significant intercompany balances and transactions have been eliminated.

Affiliates of Code Hennessy \& Simmons LLC ("CHS") own $49.1 \%$ of the Company's outstanding common stock and $54.5 \%$ of the Company's voting common stock, Ontario Teacher's Pension Plan ("OTPP") owns $27.9 \%$ of the Company's outstanding common stock and $31.0 \%$ of the Company's voting common stock and HarbourVest Partners VI owns $8.7 \%$ of the Company's outstanding common stock and $9.7 \%$ of the Company's voting common stock. OTPP's voting rights with respect to the election of directors to the Board of Directors is limited to the lesser of $30.0 \%$ or the actual percentage of voting stock held. Certain members of management own $14.1 \%$ of the Company's outstanding common stock and $4.5 \%$ of the Company's voting common stock.

The accompanying unaudited condensed consolidated financial statements present information in accordance with generally accepted accounting principles for interim financial information and the instructions to Form 10-Q and applicable rules of Regulation S-X. Accordingly, they do not include all information or footnotes required by generally accepted accounting principles for complete financial statements. Management believes the financial statements include all normal recurring accrual adjustments necessary for a fair presentation. Operating results for the three and nine month periods ended September 30, 2007 do not necessarily indicate the results that may be expected for the full year. For further information, refer to the consolidated financial statements and notes thereto included in the Company's annual report filed on Form 10-K for the year ended December 31, 2006.

## Nature of Operations:

The Company is one of the largest providers of hardware related products and related merchandising services to retail markets in North America. The Company's principal business is operated through its wholly-owned subsidiary, The Hillman Group, Inc. (the "Hillman Group") which sells its product lines and provides its services to hardware stores, home centers, mass merchants, pet supply stores, and other retail outlets principally in the United States, Canada, Mexico and South America. Product lines include thousands of small parts such as fasteners and related hardware items; keys, key duplication systems and accessories; and identification items, such as tags and letters, numbers, and signs. The Company supports its product sales with value-added services, including design and installation of merchandising systems and maintenance of appropriate in-store inventory levels.

## 2. Summary of Significant Accounting Policies:

## Accounts Receivable and Allowance for Doubtful Accounts:

The Company establishes the allowance for doubtful accounts using the specific identification method and also provides a reserve in the aggregate. The estimates for calculating the aggregate reserve are based on historical information. The allowance for doubtful accounts was $\$ 417$ as of September 30,2007 and $\$ 369$ as of December 31 , 2006.

## Shipping and Handling:

The costs incurred to ship products to customers, including freight and handling expenses, are included in selling, general and administrative ("SG\&A") expenses on the Company's statements of operations. For the nine and three months ended September 30, 2007 and 2006 shipping and handling costs included in SG\&A were \$14,576, $\$ 16,639, \$ 4,798$, and $\$ 5,663$, respectively.

## THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (dollars in thousands)

## 2. Summary of Significant Accounting Policies (continued):

## Use of Estimates in the Preparation of Financial Statements:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from estimates.

## Reclassifications:

Certain amounts in the 2006 condensed consolidated financial statements have been reclassified to conform to the 2007 presentation.

## 3. Recent Accounting Pronouncements:

Effective January 1, 2007, the Company adopted Financial Interpretation No. 48 ("FIN 48"), "Accounting for Uncertainty in Income Taxes - an interpretation of FASB Statement No. 109," which is a change in accounting for income taxes. See Note 8, Income Taxes, for additional information regarding the adoption of FIN 48.

Effective January 1, 2007, the Company adopted Statement of Financial Accounting Standards No. 155 ("SFAS 155"), "Accounting for Certain Hybrid Financial Instruments" which amends Statement of Financial Accounting Standards No. 133 ("SFAS 133"), "Accounting for Derivative Instruments and Hedging Activities" and Statement of Financial Accounting Standards No. 140 ("SFAS 140"), "Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities." See Note 11, Derivatives and Hedging, for additional information regarding derivatives and hedging activities.
In September 2006, the FASB issued Statement of Financial Accounting Standards No. 157 ("SFAS 157"), "Fair Value Measurements," which defines fair value, establishes guidelines for measuring fair value and expands disclosures regarding fair value measurements. SFAS 157 does not require any new fair value measurements but rather eliminates inconsistencies in guidance found in various prior accounting pronouncements. SFAS 157 is effective for fiscal years beginning after November 15, 2007. Earlier adoption is permitted, provided the Company has not yet issued financial statements, including for interim periods, for that fiscal year. The adoption of SFAS 157 is not expected to have a material impact on the Company's consolidated financial position, results of operations or cash flows.
In February 2007, the FASB issued Statement of Financial Accounting Standard No. 159 ("SFAS 159"), "The Fair Value Option for Financial Assets and Liabilities Including an amendment of FASB Statement No. 115." This Statement permits entities to choose to measure many financial instruments and certain other items at fair value that are not currently required to be measured at fair value. SFAS 159 is effective as of the beginning of fiscal 2008. The Company has not yet assessed the effect, if any, that adoption of SFAS 159 will have on its results of operations and financial position.

## THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (dollars in thousands)

## 4. Acquisition:

On January 5, 2006, The Hillman Group, Inc. purchased certain assets of The SteelWorks Corporation ("SteelWorks"), a Denver, Colorado based manufacturer and distributor of metal shapes, threaded rod and metal sheet to the retail hardware and home improvement industry. The aggregate purchase price, including transaction costs of $\$ 123$, was $\$ 34,364$ paid in cash at closing. The accompanying condensed consolidated balance sheets at September 30, 2007 and December 31, 2006 reflect the allocation of the aggregate purchase price in accordance with SFAS No. 141, "Business Combinations." The following table reconciles the fair value of the acquired assets and assumed liabilities to the total purchase price:

| Customer relationships | $\$$ | 11,861 |
| :--- | ---: | ---: |
| Trademarks | 2,624 |  |
| Goodwill | 19,879 |  |
| Total purchase price | $\underline{\$ 34,364}$ |  |

The values assigned to customer relationships and trademarks were determined by an independent appraisal. The customer relationships have been assigned a 23 year life and the trademarks an indefinite life. The intangible assets and goodwill are deductible for income tax purposes over a 15 year life.

In connection with the acquisition, the Hillman Group entered into a supply agreement whereby SteelWorks will be the exclusive provider of metal shapes for a period of 10 years.

## 5. Other Intangible Assets, net:

Other intangible assets are amortized over their useful lives and are subject to the lower of cost or market impairment testing.
Other intangible assets, net as of September 30, 2007 and December 31, 2006 consist of the following:

|  | Estimated Useful Life (Years) | $\begin{gathered} \text { September 30, } \\ 2007 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2006 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Customer relationships | 23 | \$ | 126,651 | \$ | 126,651 |
| Trademarks | Indefinite |  | 47,294 |  | 47,294 |
| Patents | 9 |  | 7,960 |  | 7,960 |
| Non-compete agreements | 4 |  | 5,742 |  | 5,742 |
| Intangible assets, gross |  |  | 187,647 |  | 187,647 |
| Less: Accumulated amortization |  |  | 25,917 |  | 20,403 |
| Other intangibles, net |  | \$ | 161,730 | \$ | $\underline{167,244}$ |

## THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

 (dollars in thousands)
## 5. Other Intangible Assets, net (continued):

The Company's amortization expense for amortizable assets for the three months ended September 30, 2007 and 2006 was $\$ 1,759$ and $\$ 1,937$, respectively. For the nine months ended September 30, 2007 and 2006, amortization expense was $\$ 5,514$ and $\$ 5,810$, respectively. The Company's amortization expense for amortizable assets for the year ended December 31, 2007 is estimated to be $\$ 7,273$ and for the years ending December 31, 2008, 2009, 2010, 2011, and 2012 are estimated to be $\$ 7,037$, $\$ 6,875$, $\$ 6,391$, $\$ 6,391$, and $\$ 6,391$, respectively.

## 6. Contingencies:

The Company self insures its product liability, worker's compensation and general liability losses up to $\$ 250$ per occurrence. Catastrophic coverage is maintained for occurrences in excess of $\$ 250$ up to $\$ 35,000$. As of September 30, 2007, the Company has provided certain vendors and insurers letters of credit aggregating $\$ 4,892$ related to its product purchases and insurance coverage of product liability, workers compensation and general liability.

The Company self insures its group health claims up to an annual stop loss limit of $\$ 175$ per participant. Aggregate coverage is maintained for annual group health insurance claims in excess of $125 \%$ of expected claims.
Provisions for losses expected under these programs are recorded based on an analysis of historical insurance claim data and certain actuarial assumptions.
Legal proceedings are pending which are either in the ordinary course of business or incidental to the Company's business. Those legal proceedings incidental to the business of the Company are generally not covered by insurance or other indemnity. In the opinion of management, the ultimate resolution of the pending litigation matters should not have a material adverse effect on the condensed consolidated financial position, operations or cash flows of the Company.

## 7. Related Party Transactions:

The Company is obligated to pay management fees to a subsidiary of CHS in the amount of $\$ 58$ per month and to pay transaction fees to a subsidiary of OTPP in the amount of $\$ 26$ per month, plus out of pocket expenses. The Company has recorded management and transaction fee charges and expenses from CHS and OTPP for the nine and three month periods ended September 30, 2007 and 2006 of $\$ 768, \$ 764, \$ 259$, and $\$ 256$, respectively.

## 8. Income Taxes:

The Company's policy is to estimate income taxes for interim periods based on estimated annual effective tax rates which are derived, in part, from expected pre-tax income. However, the income tax provision for the nine and three months ended September 30, 2007 has been computed on a discrete period basis as a result of the Company's inability to reliably estimate pre-tax income for the remainder of the year. The Company's estimated annual effective tax rate for the year ended December 31,2007 is $-208 \%$, which could result in significant variations in the reported tax provision in the interim periods. Accordingly, the interim tax provision for the nine and three month periods ended September 30, 2007 was calculated on a discrete period basis by multiplying the statutory income tax rate by pretax earnings adjusted for permanent book tax basis differences.

The effective income tax rate was $-453.7 \%$ and $-3432.6 \%$ for the nine months ended September 30, 2007 and 2006, respectively. In addition to the effect of state taxes, the effective income tax rate differed from the federal statutory rate primarily due to the effect of nondeductible interest on mandatorily redeemable preferred stock and stock compensation expense.

## THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## (dollars in thousands)

## 8. Income Taxes (continued):

The Company adopted FASB Interpretation No. 48 ("FIN 48"), "Accounting for Uncertainty in Income Taxes - an interpretation of FASB Statement No. 109" as of January 1, 2007. As a result of the implementation of FIN 48, the Company recognized a $\$ 2.9$ million decrease in the deferred tax asset related to the future tax benefit of the Company's net operating loss carryforward during the nine month period ended September 30, 2007. There was a corresponding adjustment of a $\$ 1.5$ million decrease in the January 1, 2007 balance of accumulated deficit and a $\$ 1.4$ million reduction in the Company's uncertain tax position reserve. Also, as a result of the adoption of FIN 48 , the Company's uncertain tax position reserve was reduced an additional $\$ 0.6$ million, all of which was recorded as a reduction of goodwill. At the adoption date, $\$ 1.5$ million of the gross unrecognized tax benefit would impact the effective tax rate if recognized. There was no adjustment of the Company's FIN 48 reserves during the three month period ended September 30, 2007.

The Company recognizes potential accrued interest and penalties related to unrecognized tax benefits in income tax expense. In conjunction with the adoption of FIN 48 , the Company has not recognized any adjustment for interest or penalties in its financial statements due to its net operating loss position. The Company does not anticipate that total unrecognized tax benefits will significantly change due to the settlement of audits and the expiration of statute of limitations prior to September 30, 2008

The Company files a consolidated income tax return in the United States and numerous consolidated and separate income tax returns in various states and foreign jurisdictions. As of September 30, 2007, with few exceptions, the Company is no longer subject to U.S. federal, state and foreign tax examinations by tax authorities for tax years prior to 2004.

## 9. Common and Preferred Stock:

Common Stock issued in connection with the Merger Transaction:
There are 23,141 authorized shares of Class A Common Stock, $6,217.3$ of which are issued and outstanding. Each share of Class A Common Stock entitles its holder to one vote. Each holder of Class A Common Stock is entitled at any time to convert any or all of the shares into an equal number of shares of Class C Common Stock.

There are 2,500 authorized shares of Class B Common Stock, 1,000 of which are issued and outstanding. Holders of Class B Common Stock have no voting rights. The Class B Common Stock was purchased by and issued to certain members of the Company's management and is subject to vesting over five years with $20 \%$ vesting on each anniversary of the March 31, 2004 acquisition of the Company by an affiliate of CHS ("Merger Transaction").
In connection with the Merger Transaction, certain members of management entered into an Executive Securities Agreement ("ESA"). The ESA provides for the method and terms under which management proceeds were invested in the Company. Under the terms of the ESA, management shareholders have the right to put their Class A Common Stock and Class B Common Stock back to the Company at fair market value if employment is terminated for reasons other than cause. If terminated for cause, the management shareholders can generally put the Class A Common Stock and Class B Common Stock back to the Company for the lower of the fair market value or cost. The SEC's Accounting Series Release No. 268, "Presentation in Financial Statements of Redeemable Preferred Stock," requires certain securities whose redemption is not in the control of the issuer to be classified outside of permanent equity. The put feature embedded in management's Class A Common Stock and Class B Common Stock allows redemption at the holder's option under certain circumstances. Accordingly, management's 412.0 Class A Common Stock shares and 1,000 Class B Common Stock shares have been classified between liabilities and stockholder's equity in the accompanying condensed consolidated balance sheet. See Note 10, Stock-Based Compensation, for additional information.

## THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (dollars in thousands)

## 9. Common and Preferred Stock (continued):

The repurchase feature of the Class B Common Stock triggers liability accounting treatment under FASB 123(R). See Note 10, Stock-Based Compensation, for additional information.

There are 30,109 authorized shares of Class C Common Stock, 2,787.1 of which are issued and outstanding. Each share of Class C Common Stock entitles its holder to one vote, provided that the aggregate voting power of Class C Common Stock (with respect to the election of directors) never exceeds $30 \%$. Each holder of Class C Common Stock is entitled at any time to convert any or all of the shares into an equal number of shares of Class A Common Stock.

Preferred Stock:
The Company has 238,889 authorized shares of Class A Preferred Stock, $82,192.8$ of which are issued and outstanding and $13,450.7$ of which are reserved for issuance upon the exercise of options to purchase shares of Class A Preferred Stock. Holders of Class A Preferred Stock are not entitled to any voting rights. Holders of Class A Preferred Stock are entitled to preferential dividends that shall accrue on a daily basis at the rate of $11.5 \%$ per annum of the sum of the Liquidation Value (as defined in the Certificate of Incorporation) thereof plus all accumulated and unpaid dividends thereon.

Hillman Investment Company, a subsidiary of the Company, has 166,667 authorized shares of Class A Preferred Stock, $57,344.4$ of which are issued and outstanding and $9,384.2$ of which are reserved for issuance upon the exercise of options to purchase shares of Class A Preferred Stock. Holders of Class A Preferred Stock are not entitled to any voting rights. Holders of Class A Preferred Stock are entitled to preferential dividends that shall accrue on a daily basis at the rate of $11.0 \%$ per annum on the sum of the Liquidation Value (as defined in the Certificate of Incorporation) thereof plus all accumulated and unpaid dividends thereon.
The Hillman Investment Company Class A Preferred Stock is mandatorily redeemable on March 31, 2028 and in accordance with Statement of Financial Accounting Standards No. 150, "Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity," ("SFAS 150") has been classified as debt in the accompanying condensed consolidated balance sheets. Dividends on the mandatorily redeemable Class A Preferred Stock were $\$ 6,845, \$ 6,137, \$ 2,369$ and $\$ 2,124$ for the nine and three months ended September 30, 2007 and 2006, respectively. The dividends on the mandatorily redeemable Class A Preferred Stock are recorded as interest expense in the accompanying condensed consolidated statement of operations.

## 2006 Equity Issuance:

On July 31, 2006, an executive of the Company purchased 88 shares of Class A Preferred Stock for $\$ 88$, in addition to 62 shares of Hillman Investment Company Class A Preferred Stock for $\$ 62$ and 4.396 shares of Class A Common Stock for $\$ 10$. In connection with the equity purchase, the executive entered into an ESA similar in terms to the existing management shareholders ESA.

## THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(dollars in thousands)

## 9. Common and Preferred Stock (continued):

Under the terms of the ESA, the executive has the right to put the Class A Preferred Stock, the Hillman Investment Company Class A Preferred Stock and the Class A Common Stock back to the Company at fair market value if employment is terminated for reasons other than cause. If terminated for cause, the shares can be put back to the Company for the lower of cost or the fair market value. As discussed above, the put feature embedded in the Class A Preferred Stock and the Class A Common Stock requires classification outside permanent equity. Accordingly, the Class A Preferred Stock and the Class A Common Stock are classified between liabilities and stockholder's equity in the accompanying condensed consolidated balance sheet.

The 62 shares of Hillman Investment Company Class A Preferred Stock are mandatorily redeemable on March 31, 2028 and in accordance with SFAS 150 have been classified as a liability in the accompanying condensed consolidated balance sheet.

Purchased Options:
In connection with the Merger Transaction, options in the predecessor to the Company were cancelled and converted into rights to receive options to purchase $3,895.16$ shares of Hillman Companies, Inc. Class A Preferred Stock and 2,717.55 shares of Hillman Investment Company Class A Preferred Stock (collectively the "Purchased Options"). The Purchased Options have a weighted average strike price of $\$ 170.69$ per share. The fair value of the Hillman Investment Company Class A Preferred Stock options has been included with the underlying security in the accompanying condensed consolidated balance sheets. SFAS 150 requires security instruments with a redemption date that is certain to occur to be classified as liabilities. The Hillman Companies, Inc. Class A Preferred Stock options, which have a March 31, 2028 expiration date, have been classified at their fair market value in the liability section of the accompanying condensed consolidated balance sheets. To the extent the Company pays a dividend to holders of the Class A Preferred Stock and the Hillman Investment Company Class A Preferred Stock, the Purchased Option holder will be entitled to receive an amount equal to the dividend which would have been paid if the Purchased Options had been exercised on the date immediately prior to the record date for the dividend. Dividends on the Purchased Options are recorded as interest expense in the accompanying condensed consolidated statement of operations. Additionally, under the terms of the ESA, the Purchased Options can be put back to the Company at fair market value if employment is terminated.

SFAS 150 requires the initial and subsequent valuations of the Purchased Options to be measured at fair value with the change in fair value recognized as interest expense. For the nine and three months ended September 30, 2007 and 2006, interest expense of $\$ 471, \$ 422, \$ 163$, and $\$ 147$, respectively, was recorded in the accompanying condensed consolidated statement of operations to recognize the increase in fair market value of the Purchased Options.

## 10. Stock-Based Compensation:

Common Option Plan:
On March 31, 2004, the Company adopted the 2004 Stock Option Plan ("Common Option Plan") following Board and shareholder approval. Grants under the Common Option Plan will consist of non-qualified stock options for the purchase of Class B Common Shares. The number of Class B Common Shares authorized for issuance under the Common Option Plan is not to exceed 356.41 shares. Unless otherwise consented to by the Board, the aggregate number of Class B Common Shares for which options may be granted under the Common Option Plan cannot exceed 71.28 in any one calendar year. The Common Option Plan is administered by a Committee of the Board. The Committee determines the term of each option, provided that the exercise period may not exceed ten years from date of grant.

## THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

 (dollars in thousands)
## 10. Stock-Based Compensation (continued):

The fair value of the option grants is estimated on the date of grant using the Black-Scholes option pricing model with the following assumptions: dividend yield equaling $0 \%$, risk-free interest rate of $4.8 \%$, expected volatility assumed to be $27.3 \%$, and expected life of 6 years.

A summary of stock option activity for the nine months ended September 30, 2007 is presented below:

|  | Shares | Exercise Price Per Share * |  | Remaining Contractual Term * | Aggregate Intrinsic Value |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Outstanding at December 31, 2006 | 112.6 | \$ | 1,866 |  |  |  |
| Granted | 96.3 |  | 2,500 |  |  |  |
| Exercised | - |  | - |  |  |  |
| Forfeited or expired | - |  | - |  |  |  |
| Outstanding at September 30,2007 | 208.9 | \$ | 2,158 | 8.75 years | \$ | 71 |
| Exercisable at September 30, 2007 | 61.3 | \$ | 1,523 | 7.58 | \$ | 60 |

## * weighted average

For the nine and three months ended September 30, 2007 and 2006, compensation expense recognized in the accompanying condensed consolidated statements of operations was $\$ 34, \$ 21, \$ 13$ and $\$ 9$, respectively. As of September 30, 2007, there was $\$ 112$ of unrecognized compensation expense for unvested Common Options. The expense will be recognized as a charge to earnings over a weighted average period of 1.4 years.

## Preferred Options:

On March 31, 2004, certain members of the Company's management were granted options to purchase $9,555.5$ shares of Class A Preferred Stock and $6,666.7$ shares of Hillman Investment Company Class A Preferred Stock (collectively the "Preferred Options"). The Preferred Options were granted with an exercise price of $\$ 1,000$ per share which was equal to the value of the underlying Preferred Stock. The Preferred Options vest over five years with 20\% vesting on each anniversary of the Merger Transaction. Holders of the Preferred Options are entitled to accrued dividends as if the underlying Preferred Stock were issued and outstanding as of the grant date. There have been no grants, forfeitures or exercise of the Preferred Options since March 31, 2004.

Upon resignation from the Company after the third anniversary of grant, termination by the Company without cause, death or disability, or retirement at age 61 , the holder of the Preferred Options has a put right on the vested securities at a price equal to fair market value less any option exercise price payable. SFAS 123(R) requires the classification of stock-based compensation awards as liabilities if the underlying security is classified as a liability. Therefore, the Preferred Options are treated as liability classified awards, and compensation expense is recognized based on the fair value of the Preferred Options at the grant date re-measured at fair value in each subsequent reporting period. The Company uses the intrinsic value method to estimate fair value of the Preferred Options at the end of each reporting period pro-rated for the portion of the service period rendered. For the nine and three months ended September 30, 2007 and 2006, compensation expense of $\$ 2,821, \$ 1,760$, $\$ 1,042$, and $\$ 672$, respectively, was recognized in the accompanying condensed consolidated statements of operations.

At September 30, 2007, the aggregate intrinsic value of the outstanding Preferred Options was $\$ 7,738$, and the intrinsic value of the exercisable Preferred Options was $\$ 4,643$.

## THE HILLMAN COMPANIES, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (dollars in thousands)

## 10. Stock-Based Compensation (continued):

## Class B Shares:

The repurchase feature of the Class B Common Stock requires classification as liability awards. The Company uses the intrinsic value method to estimate fair value of the Class B Common Stock shares at the end of each reporting period pro-rated for the portion of the service period rendered.

There have been no grants or forfeitures of Class B Common Stock shares since the Merger Transaction. At September 30, 2007, there were 600 Class B Common shares vested with a fair value of $\$ 1.8$ per share. For the nine and three month periods ended September 30, 2007 and 2006, compensation expense (income) of $\$ 1,691$, ( $\$ 1,311$ ), $\$ 1,691$, and (\$735), respectively, was recorded in the accompanying condensed consolidated statements of operations.

## 11. Derivatives and Hedging:

The Company uses derivative financial instruments to manage its exposures to interest rate fluctuations on its floating rate senior debt. The derivative instruments are accounted for pursuant to SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities," as amended by SFAS No. 138, "Accounting for Certain Derivative Instruments and Certain Hedging Activities" and SFAS No. 155, "Accounting for Certain Hybrid Financial Instruments." As amended, SFAS No. 133 requires that an entity recognize all derivatives as either assets or liabilities in the balance sheet, measure those instruments at fair value and recognize changes in the fair value of derivatives in earnings in the period of change, unless the derivative qualifies as an effective hedge that offsets certain exposures.
On April 28, 2004, the Company entered into an Interest Rate Swap Agreement ("Swap") with a two-year term for a notional amount of $\$ 50$ million. The Swap fixed the interest rate on $\$ 50$ million of the Senior Term Loan at a rate of $1.17 \%$ plus the applicable interest rate margin for the first three months of the Swap with incremental increases ranging from 28 to 47 basis points in each successive quarter. The Swap expired on April 28, 2006.
On August 28, 2006, the Company entered into a new Interest Rate Swap Agreement ("New Swap") with a two-year term for a notional amount of $\$ 50$ million. The New Swap fixes the interest rate at $5.375 \%$ plus applicable interest rate margin.

The New Swap was designated as a cash flow hedge, and the fair value at September 30, 2007 was $\$(159)$, net of $\$ 100$ in taxes. The New Swap was reported on the condensed consolidated balance sheet in other non-current liabilities with a related deferred charge recorded as a component of other comprehensive income in shareholders' equity.

Item 2.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION

## AND RESULTS OF OPERATIONS

The following discussion provides information which management believes is relevant to an assessment and understanding of the Company's operations and financial condition. This discussion should be read in conjunction with the condensed consolidated financial statements and notes thereto appearing elsewhere herein.

## Forward-Looking Statements

Certain disclosures related to acquisitions, refinancing, capital expenditures, resolution of pending litigation and realization of deferred tax assets contained in this quarterly report involve substantial risks and uncertainties and may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 . In some cases, you can identify forward-looking statements by terminology such as "may," "will," "should," "could," "would," "expect," "plan," "anticipate," "believe," "estimate," "continue," "project" or the negative of such terms or other similar expressions.

These forward-looking statements are not historical facts, but rather are based on management's current expectations, assumptions and projections about future events. Although management believes that the expectations, assumptions and projections on which these forward-looking statements are based are reasonable, they nonetheless could prove to be inaccurate, and as a result, the forward-looking statements based on those expectations, assumptions and projections also could be inaccurate. Forwardlooking statements are not guarantees of future performance. Instead, forward-looking statements are subject to known and unknown risks, uncertainties and assumptions that may cause the Company's strategy, planning, actual results, levels of activity, performance, or achievements to be materially different from any strategy, planning, future results, levels of activity, performance, or achievements expressed or implied by such forward-looking statements. Actual results could differ materially from those currently anticipated as a result of a number of factors, including the risks and uncertainties discussed under captions "Risk Factors" set forth in Item 1 of the Company's Annual Report on Form 10-K for the year ended December 31, 2006. Given these uncertainties, current or prospective investors are cautioned not to place undue reliance on any such forward-looking statements.

All forward-looking statements attributable to the Company or persons acting on its behalf are expressly qualified in their entirety by the cautionary statements included in this report and the risk factors referenced above; they should not be regarded as a representation by the Company or any other individual. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. In light of these risks, uncertainties and assumptions, the forward-looking events discussed in this report might not occur or be materially different from those discussed.

## General

The Hillman Companies, Inc. ("Hillman" or the "Company") is one of the largest providers of hardware-related products and related merchandising services to retail markets in North America. The Company's principal business is operated through its wholly-owned subsidiary, The Hillman Group, Inc. (the "Hillman Group") which sells its product lines and provides its services to hardware stores, home centers, mass merchants, pet supply stores, and other retail outlets principally in the United States, Canada, Mexico and South America. Product lines include thousands of small parts such as fasteners and related hardware items; threaded rod and metal shapes; keys, key duplication systems and accessories; and identification items, such as tags and letters, numbers, and signs ("LNS"). The Company supports its product sales with value added services including design and installation of merchandising systems and maintenance of appropriate in-store inventory levels.

Affiliates of Code Hennessy \& Simmons LLC ("CHS") own 49.1\% of the Company's outstanding common stock and $54.5 \%$ of the Company's voting common stock, Ontario Teacher's Pension Plan ("OTPP") owns $27.9 \%$ of the Company's outstanding common stock and $31.0 \%$ of the Company's voting common stock and HarbourVest Partners VI owns $8.7 \%$ of the Company's outstanding common stock and $9.7 \%$ of the Company's voting common stock. OTPP's voting rights with respect to the election of directors to the Board of Directors is limited to the lesser of $30.0 \%$ or the actual percentage of voting stock held. Certain members of management own $14.1 \%$ of the Company's outstanding common stock and $4.5 \%$ of the Company's voting common stock.

## Financing Arrangements

On March 31, 2004, the Company, through the Hillman Group, refinanced its revolving credit and senior term loans with a Senior Credit Agreement (the "Senior Credit Agreement") consisting of a $\$ 40.0$ million revolving credit line (the "Revolver") and a $\$ 217.5$ million term loan (the "Term Loan"). The Senior Credit Agreement has a seven-year term and provides borrowings at interest rates based on the London Interbank Offered Rates (the "LIBOR") plus a margin of between $2.25 \%$ and $3.00 \%$ (the "LIBOR Margin"), or prime (the "Base Rate") plus a margin of between $1.25 \%$ and $2.0 \%$ (the "Base Rate Margin"). The applicable LIBOR Margin and Base Rate Margin are based on the Company's leverage as of the last day of the preceding fiscal quarter. In accordance with the Senior Credit Agreement, letter of credit commitment fees are based on the average daily face amount of each outstanding letter of credit multiplied by a letter of credit margin of between $2.25 \%$ and $3.00 \%$ per annum (the "Letter of Credit Margin"). The Letter of Credit Margin is also based on the Company's leverage at the date of the preceding fiscal quarter. The Company also pays a commitment fee of $0.50 \%$ per annum on the average daily unused Revolver balance.

On July 21, 2006, the Company amended and restated the Senior Credit Agreement (the "Amended and Restated Agreement"). The Term Loan was increased by $\$ 22.4$ million to $\$ 235.0$ million. Proceeds of the additional Term Loan borrowings were used to pay down outstanding Revolver borrowings. The Revolver credit line remains at $\$ 40.0$ million. Additionally, the LIBOR margin on the Term Loan was reduced by 25 basis points and certain financial covenants were revised to provide additional flexibility. There were no other significant changes to the Senior Credit Agreement. The Company incurred \$1,147 in financing fees in connection with the Amended and Restated Agreement. The fees were capitalized and will be amortized over the remaining term of the Amended and Restated Agreement.

On March 31, 2004, the Company, through the Hillman Group, issued $\$ 47.5$ million of unsecured subordinated notes to Allied Capital maturing on September 30, 2011 ("Subordinated Debt Issuance"). Interest on the Subordinated Debt Issuance was at a fixed rate of $13.5 \%$ per annum, with cash interest payments required on a quarterly basis at a fixed rate of $11.25 \%$ commencing April 15,2004 . The outstanding principal balance of the Subordinated Debt Issuance was increased on a quarterly basis at the remaining $2.25 \%$ fixed rate (the "PIK Amount"). All of the PIK Amounts are due on the maturity date of the Subordinated Debt Issuance.

Effective July 21, 2006, the Subordinated Debt Agreement was amended to reduce the interest rate to a fixed rate of $10.0 \%$ payable quarterly. In addition, financial covenants were revised consistent with the changes to the amended and restated Senior Credit Agreement. The reduction in the interest rate was retroactive to May 15, 2006. During the third quarter of 2006, the Company wrote off $\$ 0.7$ million in deferred financing fees in connection with the amended Subordinated Debt Agreement.

The Company pays interest to the Hillman Group Capital Trust (the "Trust") on the Junior Subordinated Debentures underlying the Trust Preferred Securities at the rate of $11.6 \%$ per annum on their face amount of $\$ 105.4$ million, or $\$ 12.2$ million per annum in the aggregate. The Trust distributes an equivalent amount to the holders of the Trust Preferred Securities.

On April 28, 2004, the Company entered into an Interest Rate Swap Agreement ("Swap") with a two-year term for a notional amount of $\$ 50.0$ million. The Swap fixed the interest rate on $\$ 50.0$ million of the Senior Term Loan at a rate of $1.17 \%$ plus the applicable interest rate margin for the first three months of the Swap with incremental increases ranging from 28 to 47 basis points in each successive quarter. The Swap expired on April 28, 2006.

On August 28, 2006, the Company entered into a new Interest Rate Swap Agreement ("New Swap") with a two-year term for a notional amount of \$50 million. The New Swap fixes the interest rate at $5.375 \%$ plus applicable interest rate margin.

## Acquisition

On January 5, 2006, the Hillman Group purchased certain assets of The SteelWorks Corporation ("SteelWorks"), a Denver, Colorado based manufacturer and distributor of metal shapes, threaded rod and metal sheet to the retail hardware and home improvement industry. Annual revenues of the SteelWorks customer base acquired were approximately $\$ 28.2$ million for the year ended December 31, 2006. The aggregate purchase price was $\$ 34.4$ million paid in cash at closing. In connection with the acquisition, the Hillman Group entered into a supply agreement whereby SteelWorks will be their exclusive provider of metal shapes for a period of 10 years.

## Results of Operations

## Sales and Profitability for each of the Three Month Periods Ended September 30,

|  |  |  |
| :--- | :--- | :--- |
|  |  |  |

## Three Months Ended September 30, 2007 and 2006

Net sales increased $\$ 6.9$ million, or $6.2 \%$, in the third quarter of 2007 , to $\$ 118.7$ million from $\$ 111.8$ million in the third quarter of 2006. Sales to national accounts increased $\$ 3.4$ million in the third quarter primarily as a result of increased threaded rod sales to Lowe's and increased key sales to Wal-mart, Lowe's and Home Depot. Sales to Canadian accounts increased by $\$ 2.7$ million in the third quarter of 2007 as the Company shipped its new builder's hardware product line to Canadian Tire. The builder's hardware products, which consist of gate and hinge hardware and other residential hardware, accounted for $\$ 2.4$ million of the $\$ 2.7$ million increase in sales to Canadian accounts in the third quarter of 2007. Sales of engraving products increased $\$ 0.5$ million in the third quarter of 2007 compared to the third quarter of 2006. Sales to franchise and independent ("F\&I") accounts decreased by $\$ 0.4$ million to $\$ 35.7$ million in the third quarter of 2007 compared to $\$ 36.1$ in the third quarter of 2006. The decrease in F\&I account sales was due primarily to a decrease in sales of fastener and threaded rod products. Other sales, including warehouse, regional, commercial industrial, Latin American, and Mexican accounts, were up $\$ 0.7$ million to $\$ 18.1$ million in the third quarter of 2007 from $\$ 17.4$ million in the third quarter of 2006.

The Company's gross margin was $52.1 \%$ in the third quarter of 2007 compared to $53.3 \%$ in the third quarter of 2006. The Company implemented price increases across all product lines in the last three quarters of 2006 and in the first nine months of 2007 to offset higher product costs passed on from our vendors as a result of increased prices for commodities such as plastics, aluminum, copper, and zinc used in the manufacture of our products. In addition, product costs increased during the third quarter of 2007 as a result of significant price increases on steel-based fasteners imported from China. The rapid rise in product costs in excess of price increases resulted in a decrease in gross margin in the third quarter of 2007 compared to the third quarter of 2006. At the beginning of the fourth quarter of 2007, the Company raised prices on steel-based fastener items imported from China to offset the majority of the cost increases.

The Company's condensed consolidated selling, general and administrative expenses ("S,G\&A") increased $\$ 3.4$ million or $8.7 \%$ from $\$ 39.1$ million in the third quarter of 2006 to $\$ 42.5$ million in the third quarter of 2007. Selling expenses increased $\$ 1.1$ million or $5.8 \%$ primarily as a result of an increase in store service wages used to serve the increasing number of new national accounts stores and an increase in marketing costs for new product development of the builder's hardware product line and enhancement of existing product programs. Warehouse and delivery expenses decreased $\$ 0.7$ million or $4.7 \%$ primarily as a result of freight cost savings generated from operational efficiencies achieved through customer order consolidation. General and administrative expenses increased by $\$ 0.2$ million in the third quarter of 2007 compared to the third quarter of 2006. This increase was primarily the result of higher salaries and wages in the 2007 period compared to the 2006 period. The Company recorded a stock compensation charge of $\$ 2.7$ million in the third quarter of 2007 compared to a gain of $\$ 0.1$ in the same prior year period. The stock compensation costs include a fair market value adjustment of the Common B shares which was a charge of $\$ 1.7$ million in the third quarter of 2007 and a gain of $\$ 0.7$ million in the same period of 2006.

Depreciation expense of $\$ 4.2$ million in the third quarter of 2007 was unchanged from the depreciation expense in the third quarter of 2006.
Amortization expense of $\$ 1.8$ million in the third quarter of 2007 was $\$ 0.1$ million less than the amortization in the same quarter of 2006.
The Company has recorded management and transaction fees of $\$ 0.3$ million for the third quarter of 2007 and for the third quarter of 2006. The Company is obligated to pay management fees to a subsidiary of CHS for management services rendered in the amount of fifty-eight thousand dollars per month, plus out-of-pocket expenses, and to pay transaction fees to a subsidiary of Ontario Teacher's Pension Plan for transaction services rendered in the amount of twenty-six thousand dollars per month, plus out of pocket expenses, for each month commencing after March 31, 2004.

Income from operations for the three months ended September 30, 2007 was $\$ 13.6$ million, a decrease of $\$ 0.1$ million from the same period of the prior year.

The Company's condensed consolidated operating profit margin from operations (income from operations as a percentage of net sales) decreased from $12.2 \%$ in the third quarter of 2006 to $11.4 \%$ in the same period of 2007 . The operating profit margin decrease in the 2007 period was primarily the result of the decrease in gross profit together with an increase in stock compensation expense which was partially offset by a decrease in warehouse and delivery costs and in debt extinguishment costs expressed as a percentage of sales.
Interest expense, net, decreased $\$ 0.1$ million to $\$ 6.4$ million in the third quarter of 2007 from $\$ 6.5$ million in the same period of 2006 . The decrease in interest expense was the result of the decreased level of borrowings in the third quarter of 2007 compared to the third quarter of 2006.

Interest expense on the mandatorily redeemable preferred stock and management purchased options was $\$ 2.5$ million in the third quarter of 2007, an increase of $\$ 0.2$ million from $\$ 2.3$ million in the third quarter of 2006 .

The Company pays interest to the Trust on the Junior Subordinated Debentures underlying the Trust Preferred Securities at the rate of $11.6 \%$ per annum on their face amount of $\$ 105.4$ million, or $\$ 12.2$ million per annum in the aggregate. The Trust distributes an equivalent amount to the holders of the Trust Preferred Securities. For the quarters ended September 30, 2007 and 2006, the Company paid $\$ 3.1$ million in interest on the Junior Subordinated Debentures, which is equivalent to the amounts distributed by the Trust on the Trust Preferred Securities.

The Company also pays interest to the Trust on the Junior Subordinated Debentures underlying the Trust Common Securities at the rate of $11.6 \%$ per annum on their face amount of $\$ 3.3$ million, or $\$ 0.4$ million per annum in the aggregate. The Trust distributes an equivalent amount to the Company as a distribution on the underlying Trust Common Securities. For the quarters ended September 30, 2007 and 2006, the Company paid $\$ 0.1$ million interest on the Junior Subordinated Debentures, which is equivalent to the amounts received by the Company as investment income.

The Company recorded an income tax provision of $\$ 2.9$ million on pre-tax income of $\$ 1.5$ million in the third quarter of 2007 compared to an income tax provision of $\$ 1.7$ million on pre-tax income of $\$ 1.8$ million in the third quarter of 2006.

## Results of Operations

## Sales and Profitability for each of the Nine Month Periods Ended September 30,

|  | 2007 (dollars |  | nds) |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | 2006 |  |
|  | Amount | $\begin{gathered} \hline \% \text { of } \\ \text { Total } \end{gathered}$ | Amount | $\begin{gathered} \hline \% \text { of } \\ \text { Total } \\ \hline \end{gathered}$ |
| Net sales | \$ 340,944 | 100.0\% | \$326,711 | 100.0\% |
| Cost of sales (exclusive of depreciation and amortization shown separately below) | 163,993 | 48.1\% | 157,190 | 48.1\% |
| Gross profit | 176,951 | 51.9\% | 169,521 | 51.9\% |
| Operating expenses: |  |  |  |  |
| Selling | 60,095 | 17.6\% | 57,340 | 17.6\% |
| Warehouse \& delivery | 42,177 | 12.4\% | 41,838 | 12.8\% |
| General \& administrative | 16,369 | 4.8\% | 15,947 | 4.9\% |
| Stock compensation expense | 4,546 | 1.3\% | 471 | 0.1\% |
| Total SG\&A | 123,187 | 36.1\% | 115,596 | 35.4\% |
| Depreciation | 13,444 | 3.9\% | 12,438 | 3.8\% |
| Amortization | 5,514 | 1.6\% | 5,810 | 1.8\% |
| Extinguishment of debt | - | 0.0\% | 725 | 0.2\% |
| Management and transaction fees to related party | 769 | 0.2\% | 764 | 0.2\% |
| Total operating expenses | 142,914 | 41.9\% | 135,333 | 41.4\% |
|  |  |  |  |  |
| Other income, net | 771 | 0.2\% | 651 | 0.2\% |
| Income from operations | 34,808 | 10.2\% | 34,839 | 10.7\% |
| Interest expense, net | 19,326 | 5.7\% | 19,198 | 5.9\% |
| Interest expense on mandatorily redeemable preferred stock \& management purchased options | 7,316 | 2.1\% | 6,559 | 2.0\% |
| Interest expense on junior subordinated debentures | 9,457 | 2.8\% | 9,458 | 2.9\% |
| Investment income on trust common securities | (284) | -0.1\% | (284) | -0.1\% |
| Loss before income taxes | $(1,007)$ | -0.3\% | (92) | 0.0\% |

## Nine Months Ended September 30, 2007 and 2006

Net sales increased $\$ 14.2$ million, or $4.3 \%$, in the first nine months of 2007 to $\$ 340.9$ million from $\$ 326.7$ million in the first nine months of 2006. Sales to national accounts increased $\$ 8.0$ million in the first nine months primarily as a result of increased LNS sales to Menards and increased key sales to Lowe's, Home Depot, and Wal-mart. Sales to Canadian accounts increased by $\$ 3.0$ million in the first nine months of 2007 as the Company shipped its new builder's hardware product line to Canadian Tire. The builder's hardware products, which consist of gate and hinge hardware and other residential hardware, accounted for $\$ 2.4$ million of the $\$ 3.0$ million increase in sales to Canadian accounts in the first nine months of 2007. Sales of engraving products increased $\$ 2.3$ million and warehouse accounts increased $\$ 0.9$ million in the first nine months of 2007. Sales to F\&I accounts increased by $\$ 0.8$ million in the first nine months of 2007 primarily as a result of higher sales of keys. Sales to commercial industrial accounts decreased by $\$ 1.1$ million to $\$ 1.7$ million in the first nine months of 2007 due to the placement of large opening orders for a significant new customer in the first nine months of 2006 . Other sales, including regional and Mexican accounts, were up $\$ 0.3$ million to $\$ 31.8$ million in the first nine months of 2007 from $\$ 31.5$ million in the same period of 2006 .

The Company's gross margin was $51.9 \%$ in the first nine months of 2007 and $51.9 \%$ in the first nine months of 2006. The Company implemented price increases across all product lines in the last three quarters of 2006 and in the first nine months of 2007. The price increases were used to offset higher product costs passed on from our vendors as a result of increased prices for commodities such as plastics, aluminum, nickel, copper, and zinc used in the manufacture of our products. The negative impact of higher product costs on gross margin were offset by the price increases implemented since the first quarter of 2006 and the favorable mix of lower sales generated from the new commercial industrial accounts at less than average margins.

The Company's condensed consolidated selling, general and administrative expenses ("S,G\&A") increased $\$ 7.6$ million or $6.6 \%$ from $\$ 115.6$ million in the first nine months of 2006 to $\$ 123.2$ million in the first nine months of 2007. Selling expenses increased $\$ 2.8$ million or $4.9 \%$ primarily as a result of an increase in store service wages used to serve the increasing number of new national accounts stores and an increase in marketing costs for new product development of the builder's hardware product line and enhancement of existing product programs. Warehouse and delivery expenses increased $\$ 0.4$ million or $1.0 \%$ primarily as a result of increased cost of labor and shipping supplies which were partially offset by freight cost savings generated from operational efficiencies achieved through customer order consolidation. General and administrative expenses increased by $\$ 0.4$ million in the first nine months of 2007 compared to the first nine months of 2006. This increase was primarily the result of higher salaries and wages, corporate, and legal fees in the 2007 period compared to the 2006 period. The Company recorded a stock compensation charge of $\$ 4.5$ million in the first nine months of 2007 compared to $\$ 0.5$ in the same prior year period.

Depreciation expense of $\$ 13.4$ million in the first nine months of 2007 was $\$ 1.0$ million more than depreciation of $\$ 12.4$ million in the first nine months of 2006 as a result of an increase in placements of key duplicating machines, purchases of computer equipment, and the purchase of equipment for the new distribution center in Jacksonville, Florida.

Amortization expense of $\$ 5.5$ million in the first nine months of 2007 was $\$ 0.3$ million less than the amortization in the same period of 2006.
The Company has recorded management and transaction fees of $\$ 0.8$ million for the first nine months of 2007 and for the first nine months of 2006. The Company is obligated to pay management fees to a subsidiary of CHS for management services rendered in the amount of fifty-eight thousand dollars per month, plus out-of-pocket expenses, and to pay transaction fees to a subsidiary of Ontario Teacher's Pension Plan for transaction services rendered in the amount of twenty-six thousand dollars per month, plus out of pocket expenses, for each month commencing after March 31, 2004.
Income from operations was $\$ 34.8$ million for the nine months ended September 30, 2007 and was $\$ 34.8$ million for the nine months ended September $30,2006$.

The Company's condensed consolidated operating profit margin from operations (income from operations as a percentage of net sales) decreased from $10.7 \%$ in the first nine months of 2006 to $10.2 \%$ in the same period of 2007. The operating profit margin decreased in the 2007 period as a result of an increase in stock compensation expense which was partially offset by a decrease in warehouse and delivery costs and in debt extinguishment costs.

Interest expense, net, increased $\$ 0.1$ million to $\$ 19.3$ million in the first nine months of 2007 from $\$ 19.2$ million in the same period of 2006 . The increase in interest expense was the result of an increased LIBOR borrowing rate on the Term B Loan.

Interest expense on the mandatorily redeemable preferred stock and management purchased options was $\$ 7.3$ million in the first nine months of 2007, an increase of $\$ 0.7$ million from $\$ 6.6$ million in the first nine months of 2006.

The Company pays interest to the Trust on the Junior Subordinated Debentures underlying the Trust Preferred Securities at the rate of $11.6 \%$ per annum on their face amount of $\$ 105.4$ million, or $\$ 12.2$ million per annum in the aggregate. The Trust distributes an equivalent amount to the holders of the Trust Preferred Securities. For the nine months ended September 30, 2007 and 2006, the Company paid $\$ 9.5$ million in interest on the Junior Subordinated Debentures, which is equivalent to the amounts distributed by the Trust on the Trust Preferred Securities.

The Company also pays interest to the Trust on the Junior Subordinated Debentures underlying the Trust Common Securities at the rate of $11.6 \%$ per annum on their face amount of $\$ 3.3$ million, or $\$ 0.4$ million per annum in the aggregate. The Trust distributes an equivalent amount to the Company as a distribution on the underlying Trust Common Securities. For the nine months ended September 30, 2007 and 2006, the Company paid $\$ 0.3$ million interest on the Junior Subordinated Debentures, which is equivalent to the amounts received by the Company as investment income.
The Company recorded an income tax provision of $\$ 4.6$ million on a pre-tax loss of $\$ 1.0$ million in the first nine months of 2007 compared to an income tax provision of $\$ 3.2$ million on a pre-tax loss of $\$ 0.1$ million in the first nine months of 2006.

## Cash Flows

The statements of cash flows reflect the changes in cash and cash equivalents for the nine months ended September 30, 2007 and 2006 by classifying transactions into three major categories: operating, investing and financing activities.

## Operating Activities

The Company's main source of liquidity is cash generated from routine operating activities represented by changes in inventories, accounts receivable, accounts payable, and other assets and liabilities, plus the net income or loss adjusted for non-cash charges for depreciation, amortization, deferred taxes, PIK interest, interest on mandatorily redeemable preferred stock and management purchased options.

Cash provided by operating activities was $\$ 26.8$ million in the first nine months of 2007 compared to cash provided of $\$ 1.8$ million for the same period of 2006 . Historically, the Company has high operating cash outflows in the first two fiscal quarters when selling volume, accounts receivable and inventory levels increase as the Company approaches the stronger spring and summer selling seasons. The cash collections have historically improved in the third quarter following the spring and summer selling seasons. The seasonal increase of accounts receivable and inventory levels in the first nine months of 2007 was only $\$ 12.1$ million compared to $\$ 25.7$ million in the prior year period. In addition, $\$ 6.4$ million more cash was provided in the 2007 period by an increase in other accrued liabilities and $\$ 4.0$ million more cash was provided by the change in the deferred tax provision. This resulted in an increase in cash provided of $\$ 25.0$ million in the first nine months of 2007 compared to the same period of 2006.

## Investing Activities

Net cash used for investing activities was $\$ 11.4$ million for the first nine months of 2007 compared to $\$ 45.0$ million for the same prior year period. The primary reason for the decrease in cash used for investing activities from the prior year was the SteelWorks acquisition for $\$ 34.3$ million in January 2006.

The principal recurring investing activities are property additions primarily for key duplicating machines. Net property additions for the first nine months of 2007 were $\$ 11.4$ million compared to $\$ 11.0$ million in the comparable prior year period. The $\$ 0.4$ million increase in capital expenditures in the first nine months of 2007 compared to the prior year period was primarily due to an increase of $\$ 1.9$ million in expenditures for key machines which was partially offset by a reduction in expenditures for computer equipment of $\$ 0.4$ million and construction in progress of $\$ 1.1$ million.

## Financing Activities

Net cash used for financing activities for the nine months ended September 30,2007 was $\$ 2.0$ million compared to cash provided of $\$ 20.1$ million for the comparable period in 2006. The prior year period includes $\$ 20.2$ million in cash provided by additional borrowings, net of repayments, on the senior term loans compared to repayments of $\$ 1.8$ million in the current year period. The Company's cash balances, rather than the revolving credit facility or senior term loan borrowings, were used to fund the seasonal increase in working capital requirements for the first nine months of 2007. In the prior year period, the revolving credit facility was used to fund approximately $\$ 7.2$ million of the $\$ 34.3$ million acquisition of SteelWorks before being completely repaid from cash provided by additional borrowings on the senior term loans.

## Liquidity and Capital Resources

The Company's working capital position (defined as current assets less current liabilities) of $\$ 124.6$ million at September 30,2007 represents an increase of $\$ 18.7$ million from the December 31, 2006 level of $\$ 105.9$ million. The primary factor for this increase in working capital was the seasonal increase of cash and accounts receivable of $\$ 24.8$ million which was partially offset by an increase in accounts payable of $\$ 3.2$ million. The Company's current ratio (defined as current assets divided by current liabilities) increased to 3.35x at September 30, 2007 from 3.25x at December 31, 2006.
The Company's contractual obligations in thousands of dollars as of September 30, 2007 are summarized below:

| ortactual Obligation | Total | Payments Due |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} \hline \text { Less Than } 1 \\ \text { Year } \\ \hline \end{gathered}$ |  | $\begin{aligned} & 1 \text { to } 3 \\ & \text { Years } \end{aligned}$ |  | $\begin{aligned} & \hline 3 \text { to } 5 \\ & \text { Years } \\ & \hline \end{aligned}$ |  | More Than 5 Years |  |
| Junior Subordinated Debentures (1) | \$ 116,604 | \$ | - |  | \$ - |  | \$ | \$ | 116,604 |
| Long Term Senior Term Loans | 232,063 |  | 2,350 |  | 116,619 |  | 113,094 |  | - |
| Long Term Unsecured Subordinated Notes | 49,820 |  | - |  | - |  | 49,820 |  | - |
| Interest Payments (2) | 81,142 |  | 24,777 |  | 47,752 |  | 8,613 |  | - |
| Operating Leases | 44,514 |  | 8,133 |  | 10,822 |  | 8,410 |  | 17,149 |
| Mandatorily Redeemable Preferred Stock | 84,924 |  | - |  | - |  | - |  | 84,924 |
| Management Purchased Options | 5,130 |  | - |  | - |  | - |  | 5,130 |
| Accrued Stock Based Compensation on Preferred Options | 6,903 |  | - |  | - |  | - |  | 6,903 |
| Deferred Compensation Obligations | 5,577 |  | 375 |  | 750 |  | 750 |  | 3,702 |
| Capital Lease Obligations | 659 |  | 317 |  | 259 |  | 74 |  | 9 |
| Other Obligations | 2,874 |  | 1,192 |  | 1,044 |  | 261 |  | 377 |
| Total Contractual Cash Obligations | \$ 630,210 | \$ | 37,144 |  | $\underline{\text { 177,246 }}$ |  | \$ 181,022 | \$ | 234,798 |

(1) The junior subordinated debentures liquidation value is approximately $\$ 108,707$.
(2) Interest payments for Long Term Senior Term Loans and Long Term Unsecured Subordinated Notes. Interest payments on the variable rate Long Term Senior Term Loans were calculated using actual interest rates through September 30, 2007 and a LIBOR rate of $5.5625 \%$ plus applicable margin of $3.0 \%$ thereafter.
All of the obligations noted above are reflected on the Company's condensed consolidated balance sheet as of September 30, 2007 except for the interest payments and operating leases. See Notes to condensed consolidated financial statements for additional information.

The Company has a purchase agreement with its supplier of key blanks which requires minimum purchases of 100 million key blanks per year. To the extent minimum purchases of key blanks are below 100 million, the Company must pay the supplier $\$ .0035$ per key multiplied by the shortfall. Since the inception of the contract in 1998 , the Company has purchased more than 100 million key blanks per year from the supplier and, as a result, no payments related to any shortfall have been made.

The Company had approximately $\$ 232.7$ million of outstanding debt under its collateralized credit facilities at September 30, 2007, consisting of $\$ 232.1$ million in a term loan and $\$ 0.6$ million in capitalized lease obligations. The term loan (the "Term Loan B") consisted of a $\$ 227.1$ million Term B Loan currently at a three (3) month LIBOR rate plus margin of $8.5625 \%$ and a $\$ 5.0$ million Term B Loan currently at a one (1) month LIBOR rate plus margin of $8.1875 \%$. The capitalized lease obligations were at various interest rates.

As of September 30, 2007, the Company had $\$ 35.1$ million available under its $\$ 40.0$ million revolving credit facility. Availability under the revolving credit facility was reduced by outstanding letters of credit of $\$ 4.9$ million.

As of September 30, 2007, the Company had no material purchase commitments for capital expenditures.
Interest on the Subordinated Debt Issuance of $\$ 47.5$ million which matures September 30, 2011 was at a fixed rate of $13.5 \%$ per annum, with cash interest payments being required on a quarterly basis at a fixed rate of $11.25 \%$ commencing April 15, 2004. Effective July 21, 2006, the Subordinated Debt Agreement was amended to reduce the interest rate to a fixed rate of $10.0 \%$ payable quarterly. At September 30, 2007, the outstanding Subordinated Debt Issuance balance was $\$ 49.8$ million.
The Senior Credit and Subordinated Debt Agreements, among other provisions, contain financial covenants requiring the maintenance of specific leverage and interest coverage ratios and levels of financial position, restrict the incurrence of additional debt and the sale of assets, and permit acquisitions with the consent of the lenders. The Company was in compliance with all provisions of the Senior Credit and Subordinated Debt Agreements as of September 30, 2007.

## Critical Accounting Policies and Estimates

Significant accounting policies and estimates are summarized in the footnotes to the condensed consolidated financial statements. Some accounting policies require management to exercise significant judgment in selecting the appropriate assumptions for calculating financial estimates. Such judgments are subject to an inherent degree of uncertainty. These judgments are based on our historical experience, known trends in our industry, terms of existing contracts and other information from outside sources, as appropriate. Management believes these estimates and assumptions are reasonable based on the facts and circumstances as of September 30, 2007, however, actual results may differ from these estimates under different assumptions and circumstances.

We identified our critical accounting policies in Management's Discussion and Analysis of Financial Condition and Results of Operations found in our Annual Report on Form 10-K for the year ended December 31, 2006. We believe there have been no changes in these critical accounting policies. We have summarized our critical accounting policies either in the notes to the condensed consolidated financial statements or below:

## Stock-Based Compensation:

During the first quarter of fiscal 2006, the Company adopted the provisions of, and account for stock-based compensation in accordance with, the Financial Accounting Standards Board's ("FASB") Statement of Financial Accounting Standards No. 123-revised 2004 ("SFAS 123R"), "Share-Based Payment" which replaced Statement of Financial Accounting Standards No. 123 ("SFAS 123"), "Accounting for Stock-Based Compensation" and supersedes APB Opinion No. 25 ("APB 25 "), "Accounting for Stock Issued to Employees." Under the fair value recognition provisions of this statement, stock-based compensation cost is measured at the grant date based on the fair value of the award and is recognized as expense on a straight-line basis over the requisite service period, which is the vesting period. The Company elected the modified-prospective method, under which prior periods are not revised for comparative purposes. The valuation provisions of SFAS 123R apply to new grants and to grants that were outstanding prior to the effective date and are subsequently modified. Estimated compensation for grants that were outstanding as of the effective date will be recognized over the remaining service period using the compensation cost estimated for the SFAS 123 pro forma disclosures. See Note 10, Stock Based Compensation, of the Notes to the condensed consolidated financial statements for further information.

## Revenue Recognition:

Revenue is recognized when products are shipped or delivered to customers depending upon when title and risks of ownership have passed.
The Company offers a variety of sales incentives to its customers primarily in the form of discounts, rebates and slotting fees. Discounts are recognized in the financial statements at the date of the related sale. Rebates are estimated based on the anticipated rebate to be paid, and a portion of the estimated cost of the rebate is allocated to each underlying sales transaction. Slotting fees are used on an infrequent basis and are not considered to be significant. Discounts, rebates and slotting fees are included in the determination of net sales.

The Company also establishes reserves for customer returns and allowances. The reserves are established based on historical rates of returns and allowances. The reserves are adjusted quarterly based on actual experience. Returns and allowances are included in the determination of net sales.

## Accounts Receivable and Allowance for Doubtful Accounts:

The Company establishes the allowance for doubtful accounts using the specific identification method and also provides a reserve in the aggregate. The estimates for calculating the aggregate reserve are based on historical information. The allowance for doubtful accounts was $\$ 417$ as of September 30, 2007 and $\$ 369$ as of December 31 , 2006.

## Inventory Realization:

Inventories consisting predominantly of finished goods are valued at the lower of cost or market, cost being determined principally on the weighted average cost method. Excess and obsolete inventories are carried at net realizable value. The historical usage rate is the primary factor used by the Company in assessing the net realizable value of excess and obsolete inventory. A reduction in the carrying value of an inventory item from cost to market is recorded for inventory with no usage in the preceding twenty-four month period or with on hand quantities in excess of twenty-four months average usage. The inventory reserve amounts were $\$ 5,189$ as of September 30,2007 and $\$ 4,642$ as of December 31, 2006.

## Long-Lived Assets:

Under the provisions of SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets," the Company has evaluated its long-lived assets for financial impairment and will continue to evaluate them based on the estimated undiscounted future cash flows as events or changes in circumstances indicate that the carrying amount of such assets may not be fully recoverable.

## Self-insurance Reserves:

The Company self insures its product liability, worker's compensation and general liability losses up to $\$ 250$ thousand per occurrence. Catastrophic coverage is maintained for occurrences in excess of $\$ 250$ thousand up to $\$ 35$ million.

The Company self insures its group health claims up to an annual stop loss limit of $\$ 175$ thousand per participant. Aggregate coverage is maintained for annual group health insurance claims in excess of $125 \%$ of expected claims.

Provisions for losses expected under these programs are recorded based on an analysis of historical insurance claim data and certain actuarial assumptions.

## Inflation

The Company is sensitive to inflation present in the economies of the United States and foreign suppliers located primarily in Taiwan and China. Inflation in recent years has produced only a modest impact on the Company's operations. However, the recent growth in China's economic activity produced a spike in the cost of certain imported fastener products by as much as $45 \%$ in 2004 . The cost of commodities such as copper, zinc, aluminum, nickel, and plastics used in the manufacture of Company products increased sharply in the latter part of 2005 and through most of 2006. The cost of nickel and zinc declined during the third quarter of 2007; however, other commodities such as copper have continued to increase during the third quarter of 2007. Additionally, recent increases in the cost of diesel fuel have contributed to transportation rate increases. Continued inflation and resulting cost increases over a period of years would result in significant increases in inventory costs and operating expenses. Such higher cost of sales and operating expenses can generally be offset by increases in selling prices, although the ability of the Company's operating divisions to raise prices is dependent on competitive market conditions. The Company was able to recover most of its purchased product cost increases of the past several years by raising prices to its customers.

## Item 3.

## Quantitative and Qualitative Disclosures About Market Risk

The Company is exposed to the impact of interest rate changes as borrowings under the Senior Credit Facility bear interest at variable interest rates. It is the Company's policy to enter into interest rate transactions only to the extent considered necessary to meet objectives.
On August 28, 2006, the Company entered into a new Interest Rate Swap Agreement ("New Swap") with a two-year term for a notional amount of $\$ 50$ million. The New Swap fixes the interest rate at $5.375 \%$ plus applicable interest rate margin.

Based on Hillman's exposure to variable rate borrowings at September 30, 2007, a one percent (1\%) change in the weighted average interest rate for a period of one year would change the annual interest expense by approximately $\$ 1.8$ million.
The Company is exposed to foreign exchange rate changes of the Canadian and Mexican currencies as it impacts the $\$ 4.1$ million net asset value of its Canadian and Mexican subsidiaries as of September 30, 2007. Management considers the Company's exposure to foreign currency translation gains or losses to be minimal.

## Item 4.

## Controls and Procedures

## Disclosure Controls and Procedures

The Company carried out an evaluation, under the supervision and with the participation of the Company's management, including the chief executive officer and the chief financial officer, of the effectiveness of the design and operation of the disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Based upon that evaluation, which included the matters discussed below, the Company's chief executive officer and chief financial officer concluded that the Company's disclosure controls and procedures were effective, as of the end of the period ended September 30, 2007, in ensuring that material information relating to The Hillman Companies, Inc. required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and that such information is accumulated and communicated to management, including the chief executive officer and the chief financial officer, as appropriate, to allow timely decisions regarding required disclosure.
Changes in Internal Control over Financial Reporting
There have been no changes in the Company's internal control over financial reporting (as defined in Rule 13a-15(f)) that occurred during the quarter ended September 30, 2007, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II

## OTHER INFORMATION

## Item 1. - Legal Proceedings.

Legal proceedings are pending which are either in the ordinary course of business or incidental to the Company's business. Those legal proceedings incidental to the business of the Company are generally not covered by insurance or other indemnity. In the opinion of management, the ultimate resolution of the pending litigation matters will not have a material adverse effect on the consolidated financial position, operations or cash flows of the Company.

## Item 1A. - Risk Factors.

There have been no material changes to the risks related to the Company.

## Item 2. - Unregistered Sales of Equity Securities and Use of Proceeds.

Not Applicable

## Item 3. - Defaults Upon Senior Securities.

Not Applicable
Item 4. - Submission of Matters to a Vote of Security Holders.
Not Applicable

## Item 5. - Other Information.

Not Applicable

## Item 6. - Exhibits.

a) Exhibits, including those incorporated by reference.
31.1 * Certification of Chief Executive Officer pursuant to Rule 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934.
31.2 * Certification of Chief Financial Officer pursuant to Rule 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934.
32.1
32.2

* Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
* Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
* Filed herewith.


## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

THE HILLMAN COMPANIES, INC.
/s/ James P. Waters
James P. Waters
Vice President - Finance
(Chief Financial Officer)
DATE: November 13, 2007
/s/ Harold J. Wilder
Harold J. Wilder
Controller
(Chief Accounting Officer)

## CERTIFICATION OF CHIEF EXECUTIVE OFFICER

I, Max W. Hillman, certify that:

1. I have reviewed this quarterly report on Form $10-\mathrm{Q}$ of The Hillman Companies, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and we have:
a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; and
b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
c) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

## CERTIFICATION OF CHIEF FINANCIAL OFFICER

## I, James P. Waters, certify that:

1. I have reviewed this quarterly report on Form 10-Q of The Hillman Companies, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and we have:
a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; and
b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
c) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

## CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q for the quarter ended September 30, 2007, (the "Report") of The Hillman Companies, Inc. (the "Registrant"), as filed with the Securities and Exchange Commission on the date hereof; I, Max W. Hillman, the Chief Executive Officer of the Registrant, certify, to the best of my knowledge, that:
(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
(2) The information contained in the Report fairly presents, in all material respects, the financial conditions and results of operations of the Registrant.
/s/ Max W. Hillman
Name: Max W. Hillman
Date: November 13, 2007

## CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO 18 U.S.C. 1350, AS ADOPTED

 PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002In connection with the Quarterly Report on Form 10-Q for the quarter ended September 30, 2007, (the "Report") of The Hillman Companies, Inc. (the "Registrant"), as filed with the Securities and Exchange Commission on the date hereof; I, James P. Waters, the Chief Financial Officer of the Registrant, certify, to the best of my knowledge, that:
(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
(2) The information contained in the Report fairly presents, in all material respects, the financial conditions and results of operations of the Registrant.
/s/ James P. Waters
Name: James P. Waters
Date: November 13, 2007


[^0]:    (1) The cumulative foreign translation adjustment and change in derivative security value, net of taxes, represent the only items of other comprehensive loss.

